



News Bulletin 2018/19 Edition 4

Risk Management and Reassurance

Inside

Page 2: Wellbeing Update from Nick Clitheroe

Page 3: LeaderPulse Leadership Development workshops!

Pages 4: Asbestos Update: Using Tools: where do I start? By Rhys Thomas

Pages 5: Mark Howard asks: are you unwittingly supplying the knife?

Pages 6-7: Outdoor Learning Update; Events

Page 8: Brunel Fields and St Anne's Weston win road safety awards!

Page 9: The challenge with fake news

Page 10: Emails from Bill; Our challenges with information; Warning and banning; batphone

Pages 11-14: Safeguarding Update: Your 10 most common mistakes

Page 14: Does your SCR need a little TLC? Mandy to the rescue!

Page 15: Support and Training Update; **A testimonial on Michael Earle**

Pages 16-18: Top Tips for Spring

Page 19: Got a problem - call DS!

Page 20: Key people in Delegated Services

Bill Crocker's contact details:

Telephone: 07795 190 130

Email: bill.crocker@delegatedservices.org

twitter.com/delegatedserv
www.delegatedservices.org

Please share this bulletin ("in-house" only!) with colleagues and governors and put it on the noticeboard!

Welcome to Edition 4 of your lovely* DS Bulletin!

We start with a piece from our Nick Clitheroe, a coach from our Wellbeing Team, then launch into a follow-up piece by LeaderPulse on their Leadership Development Tools.

Liz says: "A few months ago, I questioned Bill why our Coaching, Mentoring and Leadership Support network professionals are listed in our wellbeing team and not "business management"?"

"The answer is this: recent evidence has shown whilst yoga and mindfulness programmes do of course have benefit the greatest and most lasting changes to staff wellbeing/sickness reduction comes from tackling organisational issues.

"This is why we have expanded our resource in this area. It is not about management day to day but also how an organisation handles change. It is also about identifying those who need the support early enough. And embracing a culture where it OK to talk and not a stigmatising culture. Too often people will wait until their mental health got so bad that they then take far, far longer off than needed. And as work, on the whole, is good for an individuals' mental health this neither benefits employee nor organisation."

In this edition there is a survey with one lucky participant to receive a free coaching session. See inside!

Also included in this bulletin: knife crime from a different perspective, the 10 most common safeguarding mistakes, a look at whether your single central record needs a little TLC and the usual Top Tips!

Enjoy!

Best wishes,

Bill Crocker

Executive Director

*thank you, Helen Giles, St Patrick's ☺



Image courtesy of [flickr.com/photos/xiaming/476229544](https://www.flickr.com/photos/xiaming/476229544)